

Name: Anonymous

Feedback provided from:
An individual

Organisation Name (if providing on behalf of an organisation):

1. Do you think the conceptual design of the Draft Framework works? What would you change?

In all honesty, I like any framework for a concept such as this. I strongly believe in our profession!

2. Are there any elements that you would add, amend, or remove?

As below.

3. Would a Framework along the lines of the draft Framework be useful to you in your career or workplace? How could you see it being used?

Yes. I know my library manager strongly believes in professional qualifications and this document could hopefully be used to convince Council Management and HR of recognizing our profession and supporting the creation of positions accordingly.

4. Is LIS professional recognition valuable to you? What changes would you like to see to professional recognition?

It is. I have in the past invested an enormous amount of time, money and effort to obtain professional library qualifications including years of engagement in the ALIA PD Scheme, receiving professional status. Unfortunately due to my anxiety and depression I reached a low point and took the only position on offer and stepped down as Team Leader two levels to that of Library Officer. There were no Librarian positions within Council. I have struggled for years now on feeling worthless and unrecognized as a professional. I would love it if Council good introduce Level 4 Librarian positions for qualified specialists in our field to offer specialist service to region-wide customers seeking detailed reference assistance and training. Of course this does not impede my attention to detail in the way I serve our valued customers as I apply my librarian skills set for every interaction I can. I do feel unrecognized in our profession and did not imagine I would be where I am now when I started this career over 15 years ago. All because I care so much for people, the staff conflict role I consistently had to deal with as a Team Leader, caused me to do the job of a TAFE qualified library staff member.

5. Any other comments?

I do not blame anyone but myself for not being strong enough mentally to lead a team due to contention. It just hurts that's all! It hurts!