Name: Library Manager

Feedback provided from:
An individual

Organisation Name (if providing on behalf of an organisation):

1. Do you think the conceptual design of the Draft Framework works? What would you change?

Yes, I read the Draft Framework document and over all it is clear, easy to understand, and makes me excited about the future of our profession.

2. Are there any elements that you would add, amend, or remove?

I am looking forward to attending the Professional Pathways information sessions to look more deeply into the Framework.

3. Would a Framework along the lines of the draft Framework be useful to you in your career or workplace? How could you see it being used?

Absolutely, I could see it being used to guide CPD for my team, and identify areas of growth for the team as a whole.

4. Is LIS professional recognition valuable to you? What changes would you like to see to professional recognition?

Yes, currently I am an ALIA member Library Technician. I have completed my LIS Diploma, have almost a decade of workplace experience, working beyond the Library Technician level, have completed a Cert IV in Leadership and Management, multiple micro-credentials in different areas of my practice, have pursued CPD throughout my career, and for the last two years have been working as a Library Manager, in this role I have presented at conferences and led training within my organisation. But, if I was to seek out an equivalent role at another workplace, I would be ineligible as most require eligibility for Associate membership of ALIA or a degree or post-graduate diploma. My hope is that the Professional Pathways project will mean that people in my position will be able to attain ALIA Associate recognition through demonstration of our skills, knowledge and experience, without undertaking a bachelor's degree or equivalent.

5. Any other comments?

No, I look forward to seeing where this goes.