

Name: Cassandra Gorton

Feedback provided from:
An individual

Organisation Name (if providing on behalf of an organisation):

1. Do you think the conceptual design of the Draft Framework works? What would you change?

I think the whole project is flawed from the start. There's lots of mention of the need for diversity in the LIS workforce and hence the project, but no description of what diversity means in this context (gender, ethnicity, sexuality, something else?) and no mention of how the project will help to increase this.

2. Are there any elements that you would add, amend, or remove?

More discussion is needed on what is meant by diversity and how this project is meant to help this.

3. Would a Framework along the lines of the draft Framework be useful to you in your career or workplace? How could you see it being used?

No. I, and the other librarians in my team, have master level qualifications in librarianship. We have the requisite knowledge and skills and continue to expand upon them with regular professional development.

4. Is LIS professional recognition valuable to you? What changes would you like to see to professional recognition?

Yes. If you have a tertiary degree in librarianship you are a librarian. If you don't have a degree, you aren't a librarian, but you can still work in a library. In a world where librarians are being cut (as at the ABC) why would we dilute our professional status and give employers more of a reason to get rid of us? If ALIA continues down this path of giving non-professionals professional status, it will erode the profession. Soon librarians and ALIA won't exist.

5. Any other comments?

I am not happy with this Professional Pathways project. I feel that it undermines the work I did to attain my degree. I will consider leaving ALIA if it proceeds.