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Feedback provided from:
An individual

Organisation Name (if providing on behalf of an organisation):

1. Do you think the conceptual design of the Draft Framework works? What would you change?

The entire project should be rethought from the start. If diversity of the sector is a concern, then members should first be consulted on what ideas they have to address it, or even if they do want to address it. More scholarships could be made available. More support for students studying. More engagement with employers and letting them know that if they hire someone unqualified, they should support the new hire to obtain a qualification. More talks at schools to tell young people what it is that we do and how they can become a librarian too. How much money has been spent on the professional pathways project that could be directed into other initiatives that could be more effective?

2. Are there any elements that you would add, amend, or remove?

Remove the entire project.

3. Would a Framework along the lines of the draft Framework be useful to you in your career or workplace? How could you see it being used?

No.

4. Is LIS professional recognition valuable to you? What changes would you like to see to professional recognition?

Professional recognition should be predicated on obtaining a qualification, as all professions are.

5. Any other comments?

[Redacted paragraph.]

The ALIA board seems to be at odds with what the membership wants and needs. This risks fracturing the profession.

The minutes from Professional Pathways board meetings are not detailed. It is not transparent what is occurring at these meetings. I want to know what items were brought forward by who and which members voted on them. The process needs to be transparent if members are to buy into it. If this project is to go forward, members should have the option to vote on it.