

Name: Kathryn Rough

Feedback provided from:  
An individual

Organisation Name (if providing on behalf of an organisation):

1. Do you think the conceptual design of the Draft Framework works? What would you change?

It works well overall but it lacks a fundamental point - library university qualifications. Come on guys, how can this be left out!

2. Are there any elements that you would add, amend, or remove?

I would include the strong need for library workers to have a qualification. I understand that you need to include other non-library roles in this framework but surely you can amend to have both in regard to diversity~qualified and non-qualified.

3. Would a Framework along the lines of the draft Framework be useful to you in your career or workplace? How could you see it being used?

I would never use this in the workplace, never. I want to be recognised as a professional and I would want to be paid as one. If I showed this framework to my workplace they would replace me with a unskilled worker and pay them pennies.

How could I use this framework in my career if my own association (ALIA) does not think that I am worthy. Shame on you ALIA shame on you!!!!!!

4. Is LIS professional recognition valuable to you? What changes would you like to see to professional recognition?

Very valuable, hence the need for a uni qualification for librarianship

5. Any other comments?

I am totally shocked with the current framework but I must say I am more shocked with the lack of regard from ALIA, from our own association.

ALIA stood strong when the current dismissal idea was announced for the ABC. With this current framework, all those workers can be replaced with unqualified workers for less pay (and thus less skills!).

ALIA will lose many many membership dollars if this framework stands as it is. Pleaseeeeeee fight for us!